

## Stemverantwoording Algemene Vergadering van Aandeelhouders Beter Bed Holding N.V. 11 mei 2022

|     | AGENDA  | Stemming<br>Ja/Nee | Stem | Toelichting |
|-----|---|--------------------|------|-------------|
| 1.  | Opening   |                    |      |             |
| 2.  | Report of the Management Board for the 2021 financial year  |                    |      |             |
| 3.  | Report of the Supervisory Board for the 2021 financial year   |                    |      |             |
| 4.  | Remuneration report for the 2021 financial year (advisory vote)   | ja                 | voor |             |
| 5.  | Presentation of the audit of the 2021 financial statements  |                    |      |             |
| 6.  | Adoption of the financial statements for the 2021 financial year (voting item)  | ja                 | voor |             |
| 7.  | Discussion of the amended dividend policy   |                    |      |             |
| 8.  | Dividend proposal for 2021 (voting item)  | ja                 | voor |             |
| 9.  | Release from liability of the members of the Management Board for the management conducted in 2021 (voting item)  | ja                 | voor |             |
| 10  | Release from liability of the members of the Supervisory Board for the supervision conducted in 2021 (voting item)  | ja                 | voor |             |
| 11. | Appointment of the external auditor (voting item)   | ja                 | voor |             |
| 12. | Authorisation of the Management Board to have the Company acquire its own shares (voting item)  | ja                 | voor |             |
| 13. | Authorisation of the Management Board to issue ordinary shares or to grant rights to subscribe for ordinary shares up to 10% for general purposes, including but not limited to the execution of Beter Bed Holding N.V.'s Performance Stock Unit Plan (voting item) | ja                 | voor |             |
| 14. | Authorisation of the Management Board to restrict or exclude preferential rights in connection with agenda item 13 (voting item)  | ja                 | voor |             |
| 15. | Authorisation of the Management Board to cancel acquired shares (voting item)   | ja                 | voor |             |
| 16  | Announcements   |                    |      |             |
| 17. | Any other business  |                    |      |             |
| 18. | Closing   |                    |      |             |

De aangegeven stemwijze is gebaseerd op het stembeleid van Teslin.